Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047 2020 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Open to Public Inspection \boldsymbol{u} Do not enter social security numbers on this form as it may be made public. u Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning , and ending

В	Chock if	applicable:	C Name of organizati	ion T	NTERFATTH	HOSPITA	LITY NETWO	RK OF	7	D	Employe	r identification number	
\neg				_					•				
=		ess change Doing business as D											
_	Name ch	Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 260-458-9772											
	Initial ref												
司	Final ret		City or town, state	or province, o	country, and ZIP or f	oreign postal code							
╡	terminate		FORT WAY	NE		IN 46805	5			G	Gross red	ceipts \$ 712,439	
_	Amende	d return	F Name and address	of principal	officer:								
	Application	on pending	REV JOS	HUA (GALE					H(a) Is this a group re	eturn for s	subordinates? Yes X No	
					TATE BLV	D				H(b) Are all subordir	nates inc	luded? Yes No	
			FORT WA				46805			If "No," atta	ich a list.	See instructions	
_	Tay aya	empt status:	X 501(c)(3)	501(0	s) () t	(insert no.)	4947(a)(1) or	527					
	Website		HNFAMILY	$\overline{}$	s) () C	(insert no.)	4947(a)(1) 01	321		IVa) Cravin avamenti		11	
_			[]		Ai-ti	04			Ī. _V .	H(c) Group exemption 199			
		f organization:		Trust	Association	Other u			L Ye	ear of formation: 193	· •	M State of legal domicile: L1	
	Part I		ımmary										
	1												
Se										OLUNTEERS A	AND	LOCAL	
Jan							PROVIDE SHE	ELTER,	, ME	ALS AND			
Governance		COMP	ASSIONATE	ONGOIN	G SUPPORT	' TO OUR	GUESTS.						
9	2	Check th	is box $\mathbf{u} igsqcup$ if the	e organiza	ition discontinue	ed its operatio	ns or disposed of	more th	an 25%	% of its net assets	·		
∞	3	Number	of voting members	s of the go	overning body (Part VI, line 1	a)				3	9	
es	4	Number	of independent vo	ting memb	pers of the gove	erning body (F	Part VI, line 1b)				4	9	
Activities	5	Total nur	nber of individuals	employe	d in calendar ye	ear 2020 (Part	V, line 2a)				5	14	
Ę			nber of volunteers								6	972	
¥							12				7a	0	
							ine 11				7b	0	
	 ~	Trot amo	atou buon loco tax	<u> </u>	110 110111 1 01111 0	700 1, 1 411 1, 1			· · · · · · · · ·	Prior Year	1.0	Current Year	
	8	Contribut	ions and grants (I	Part VIII, li	ine 1h)					659,	882	708,842	
Revenue			service revenue (La a O a A				- 1	-		0	
š		10 Investment income (Part VIII, Inle 2g) Lines 1, 4, and 7d)								-6,	319	-2,971	
æ		11 Other revenue (Part VIII, column (A), lines 5, 4, and 7d)									016	874	
	1		enue – add lines	649,		706,745							
				<u> </u>	137,		104,912						
	1		nd similar amount		±37 ,	133	104,512						
	l		paid to or for men							347,	161	401,597	
es	15	Salaries,	other compensati	on, emplo	yee benefits (P	art IX, column	(A), lines 5–10)		⊢	347,	тот	_	
Expenses	16a	Professio	nal fundraising te	es (Part I)	X, column (A), I	ine 11e)			-			0	
×							27,6	40	-	100	450	106 404	
ш			penses (Part IX, o							103,		186,484	
	18	Total exp	enses. Add lines	13–17 (m	ust equal Part I	X, column (A)	, line 25)		📙	588,		692,993	
	19	Revenue	less expenses. S	Subtract lin	e 18 from line	12				61,		13,752	
SOF	2								-	Beginning of Current		End of Year	
Net Assets or	20		ets (Part X, line 1						-	942,		1,026,552	
A P	21		ilities (Part X, line							20,		90,703	
					ct line 21 from l	ine 20				922,	097	935,849	
<u> </u>	art II	l Si	gnature Bloc	k									
											of my kr	nowledge and belief, it is	
tr	ue, cor	rect, and c	omplete. Declaration	of prepare	er (other than office	cer) is based or	n all information of w	vhich prep	parer ha	as any knowledge.			
Sig	gn	9 8	Signature of officer								Date		
He			REV JOSE	IUA G	ALE			EXE	CUI	IVE DIRE	CTO	3	
			ype or print name and										
		Print/Type	e preparer's name			Preparer's signa	iture			Date	Check	if PTIN	
Pai	d	CARRTE	B. MINNICH,	CPA		CARRIE B.	MINNICH, CPA			05/25/21		ployed P00449902	
Pre	parer		, DI	LIN,	WARD &	DEWALD,				<u>'</u>		35-1344820	
Use Only 9921 DUPONT CIRCLE DR W #300													
	,		- 50	RT W			5-1610					260-423-2414	
N/a-	, tha !	Firm's ad								Phone	e no.		
ivia	y tne I	KO discus	s this return with	me prepa	rer snown abov	re? See instru	CUONS					X Yes No	

orm	1 990 (2020) INTERFAITH HOSPITALITY NETWORK OF 35-2089785	Page Z
Pa	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1		
T	TO SERVE HOMELESS FAMILIES BY UNITING FAITH COMMUNITY VOLUNTEERS A	ND LOCAL
	AGENCIES IN A COOPERATIVE EFFORT TO PROVIDE SHELTER, MEALS AND	
	COMPASSIONATE ONGOING SUPPORT TO OUR GUESTS.	\
2	Did the organization undertake any significant program services during the year which were not listed on the	7
_	Table 5-100 000 000 570	Yes X No
		res No
_	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	□., ਓ.,
	services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 532,288 including grants of \$ 104,912) (Revenue \$)
S	SEE SCHEDULE O	
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4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
N	N/A	
	······································	
	······································	
	•	
	······	
	•	
	•	
	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
N	N/A	
	· · · · · · · · · · · · · · · · · · ·	
	· · · · · · · · · · · · · · · · · · ·	
	•	
	•	
4d	Other program services (Describe on Schedule O.)	
-u	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses u 532,288	
. •		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44-	v	
L	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	110		
·		11c		x
d	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			37
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.5		х
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	-10		
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

	onomination required continued		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	\ /		
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			٦,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		х
20	persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
_	IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	When the appropriate Only adult I. Don't IV.	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·		28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
_	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
4 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 17		Yes	No
1a				
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	х	
	reportable gaming (gambling) winnings to prize winners?	1c	- 22	

Form 990 (2020) INTERFAITH HOSPITALITY NETWORK OF
Part V Statements Regarding Other IRS Filings and Tare Or Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Ctatemonic Regarding Ctrick Into Limigo and Tax Compilation (Commit	<i>100)</i>				Ι
0-	Established with a set and a second of a face WO To a set with a fixed and Tour				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		14			
L	Statements, filed for the calendar year ending with or within the year covered by this return	2a	11	26	х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions			2b	Λ	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	'	()()(3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ty over	30		
ти	a financial account in a foreign country (such as a bank account, securities account, or other financial			4a		x
b	If "Ves." enter the name of the foreign country **					
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods				
	and services provided to the payor?			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	S				
	required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-				
0	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			35		
a	Liver Control of the	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12	10b		•		
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					v
	excess parachute payment(s) during the year?			15		X
16	If "Yes," see instructions and file Form 4720, Schedule N.	ince	•2	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yea" complete Form 4720. Schodule O.	incom	e:	16		^
	If "Yes," complete Form 4720, Schedule O.					

DAA

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management			
	Dudalia Income ation One		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
_	describe in Schedule O how this was done	12c	X	
13	Did the erganization have a written whictleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
1.5	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
a b	Other officers or less employees of the ergonization	15b		x
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.55		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
·ou	with a tayable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a convert this Form 200 is required to be filed as.			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request X Other (explain on Schedule O)			
10	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
19				
20	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records u			
	HEILA BROWN 2925 EAST STATE BLVD ORT WAYNE IN 46805 260	-45	8_0	772
E.	MOZ CUOUT HI	-10		, , 4

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 <u>See</u> instructions for the order in which to list the persons above.

Check this box if neither the org	•				aniza	tion c	com	pensated any current office	er, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle	Pos check ess pe	rson i	than or a both a both Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) REV JOSHUA GALE										
<u></u>	50.00							00.600	•	
EXECUTIVE DIRECTOR	0.00	X		X				90,680	0	5,757
(2) SUSAN BOYD	0.00									
	2.00			3,5					•	
PRESIDENT	0.00	X		X		\vdash		0	0	0
(3) VERONICA SIERRA	2 00									
GEODEMA DV	2.00 0.00	$ \mathbf{x} $		x				o	0	o
SECRETARY (4) NEIL BRYSON	0.00	┿		^		\vdash		U	U	<u> </u>
(4) NEIL BRISON	2.00									
TREASURER	0.00	X		\mathbf{x}				0	0	0
(5) SHERRY MYERS	0.00	 ^		^		\vdash		0	<u> </u>	
(3) 21121411	1.00									
DIRECTOR	0.00	X						0	0	O
(6) KRISTI JARMUS		† 								
(-,	1.00									
DIRECTOR	0.00	X						0	0	l o
(7) BARTON PRICE										
•	1.00									
DIRECTOR	0.00	X						0	0	0
(8) KELLI AUSTIN										
	1.00									
DIRECTOR	0.00	X						0	0	0
(9) ALEXANDER FRETZ										
	1.00									
DIRECTOR	0.00	X						0	0	0
(10) DEANNA LOCKETT										
	1.00									
DIRECTOR	0.00	X						0	0	0
(11)										

Pa	rt VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	es, a	nd Highest Compensated	l Employees (continued)			
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box	o not ox, unle	Pos check ess pe	more rson is directo	s both	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	org	(F) mated a of other compensa from the panization and organ	er ation ne
	Subtotal								90,680				5,757
c d 2	Total from continuation sheet Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ets to Part VII, \$	Secti 	i on <i>A</i>	\ 			u u u above	90,680	\$100,000 of			5,757
3 4 5	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization and person listed on line or the second sec	ormer officer, dir "complete Schede e 1a, is the sum nizations greater	ector dule of re than	r, tru <i>J for</i> eport	suc able 50,00	h ind com 00? It	dividu npens f "Ye	ual satio	on and other compensation complete Schedule J for su	from the		3 4	Yes No X X
	for services rendered to the o	rganization? If "Y	'es,"	com	plete	Sch	nedu	le J	for such person			5	X
1	Complete this table for your fi compensation from the organi.	ve highest comp	ensa	ited i	ndep	or th	ent o	contr	ractors that received more	than \$100,000 of			
		(A) I business address	про	mode	1011 1	01 (1)				(B) lion of services	<u> </u>	Con	(C) npensation
2	Total number of independent received more than \$100,000								se listed above) who	0			

Part VIII Statement of Revenue

Pa	rt V			r Revenue edule O conta	ains a	a respor	nse or note	to any line in thi	s Part VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
(2) (0)		-D $-$		Hia	1		010				
anta	1a	Federated camp			1a		SA				
n G	b	Membership due	es		1b					OOP	/ /
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising eve	nts		1c						
Gif	d	Related organization	ations		1d						
is,	е	Government grants (co	ontribution	ns)	1e		230,912				
tior er (f	All other contributions,									
ibu Yth		and similar amounts no	t include	d above	1f		477,930				
on tr	g	Noncash contributions	included	in lines 1a-1f	1g	\$	56,004				
a C	h	Total. Add lines	1a-1f				u	708,842			
							Business Code				
ce	2a										
Program Service Revenue	b										
n S enu	С										
gran Rev	d										
Jro(е										
_		All other program	n serv	ce revenue							
		Total. Add lines								T	l
	3	Investment incor	,	0	,	,					
		other similar am	ounts)				u	223			223
	4	Income from inv	estme	nt of tax-exemp	t bond	proceeds	s u				
	5	Royalties					u				
				(i) Real		(ii)	Personal				
	6a	Gross rents	6a								
	b	Less: rental expenses	6b								
	С	Rental inc. or (loss)	6с								
	d 7a	Net rental incom Gross amount from	e or (l			1					
	, u	sales of assets		(i) Securities	3	(i	i) Other				
		other than inventory	7a				2,500				
Revenue	b	Less: cost or other					F 604				
) Ve		basis and sales exps.	7b				5,694				
A.		Gain or (loss)	7c				-3,194	2.101			2 101
Other		Net gain or (loss			. <u></u>	<u></u> T	u	-3,194			-3,194
ō	8a	Gross income from		0							
		(not including \$									
		of contributions rep			_						
		See Part IV, line 18			8a						
					8b						
		`		_	events	i	u				
	9a	Gross income from			0-						
		See Part IV, line 19			9a						
		Less: direct exp			9b						
		Net income or (I			villes .	<u></u>	u				
	10a	Gross sales of in		-	40-						
	L	returns and allow			10a						
		Less: cost of go			10b		**				
_		Net income or (I	uss) ii	om sales Of INV	ыногу		Business Code				
snc	110	OTHER INCO	WIE.				900099	874	874		
nec	11a b	*					70007	571	5/4		
ella	n										
Miscellaneous Revenue	4	All other revenue									
≥		Total. Add lines					u	874			
		Total revenue.						706,745	874	0	-2,971

Form 990 (2020)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (A) (C) (D) Do not include amounts reported on lines 6b. Management and Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 104,912 104,912 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 96,437 48,219 33,753 14,465 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 259,014 196,853 59,472 2,689 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 18,843 16,342 1,878 Other employee benefits 623 27,303 Payroll taxes 18,863 7,149 1,291 10 Fees for services (nonemployees): a Management 6,350 6,350 **c** Accounting Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column 23,805 15,312 3,693 4,800 (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 8,380 4,195 3,198 987 Office expenses Information technology 5,499 4,949 275 275 14 Royalties 98,947 94,878 3,025 1,044 16 Occupancy Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 25,498 22,928 1,297 1,273 Depreciation, depletion, and amortization 22 12,344 12,344 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 4,390 4,390 PROGRAM SUPPLIES 1,271 OTHER EXPENSES 447 631 193 e All other expenses 692,993 532,288 133,065 27,640 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here u following SOP 98-2 (ASC 958-720)

Form 990 (2020)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 27,517 21,079 Cash—non-interest-bearing Savings and temporary cash investments 171,934 138,999 Pledges and grants receivable, net 106,441 115,553 8,103 107,205 Accounts receivable, net _____ Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 6,841 12,697 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 893,903 b Less: accumulated depreciation 10b 262,884 621,530 631,019 Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 942,366 1,026,552 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 20,269 23,803 Accounts payable and accrued expenses 17 17 Grants payable 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties ______ 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 66,900 20,269 90,703 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here u X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 797,070 793,004 27 28 Net assets with donor restrictions 125,027 142,845 28 Organizations that do not follow FASB ASC 958, check here u and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 922,097 935,849 Total net assets or fund balances 32 942,366 1,026,552 Total liabilities and net assets/fund balances

Form **990** (2020)

Pa	art XI Reconciliation of Net Assets					<u>,</u>				
	Check if Schedule O contains a response or note to any line in this Part XI					X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1_		70	06,7	745				
2	Total expenses (must equal Part IX, column (A), line 25)	2		69	92,9	9 93				
3										
4	3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4									
5										
6	Donated services and use of facilities	6		J						
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9								
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line									
	32, column (B))	10		93	35,8	349				
Pa	art XII Financial Statements and Reporting					_				
	Check if Schedule O contains a response or note to any line in this Part XII				<u></u>					
					Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in									
	Schedule O.									
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or									
	reviewed on a separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?			2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a									
	separate basis, consolidated basis, or both:									
	X Separate basis Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of									
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain on									
	Schedule O.									
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the									
	Single Audit Act and OMB Circular A-133?			3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					_				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b						

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open to Public Inspection

INTERFAITH HOSPITALITY NETWORK OF Name of the organization Employer identification number GREATER FORT WAYNE, INC. 35-2089785 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	(iv) Is the organization isted in your governing document? (v) Amount of monetary support (see instructions)		(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	456,173	580,033	CTIO 512,325	659,882	708,842	2,917,255
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	456,173	580,033	512,325	659,882	708,842	2,917,255
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						387,795
6	Public support. Subtract line 5 from line 4						2,529,460
	tion B. Total Support					.	
Caler	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	456,173	580,033	512,325	659,882	708,842	2,917,255
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	150	168	134	215	223	890
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			299	239	874	1,412
11	Total support. Add lines 7 through 10						2,919,557
12	Gross receipts from related activities, etc.	(see instructions)				12	6,824
13	First 5 years. If the Form 990 is for the or	rganization's first, s)(3)	
	organization, check this box and stop her	e					▶ □
Sec	tion C. Computation of Public St						
14	Public support percentage for 2020 (line 6	, column (f) divided	by line 11, colum	ın (f))		14	86.64%
15	Public support percentage from 2019 Sche	edule A, Part II, line	e 14	***************************************		15	85.22 %
16a	33 1/3% support test—2020. If the organ	ization did not che	ck the box on line	13, and line 14 is 3	33 1/3% or more, o	check this	
	box and stop here. The organization qual			4:			▶ X
b	33 1/3% support test—2019. If the organ	ization did not ched	ck a box on line 13				
	this box and stop here. The organization						▶ □
17a	10%-facts-and-circumstances test—202						—
	10% or more, and if the organization mee						
	Part VI how the organization meets the "fa				-		
	organization			•		•	▶ □
b	10%-facts-and-circumstances test—201						-
	15 is 10% or more, and if the organization	•					
	in Part VI how the organization meets the				-		
	organization						▶ □
18	Private foundation. If the organization did	d not check a box of	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	ее	
	instructions						▶ □

Schedule A (Form 990 or 990-EZ) 2020

Page 3

35-2089785

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	quality artaor t	THE LEGIS HOLEGE	below, piedoe o	ompiete i art ii	•/	
	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	ins	she	CTIO	n (<u>.()</u>	(y : 513
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			Jul			y
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from						
Sac	tion B. Total Support						
	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	(a) 2010	(6) 2017	(6) 2010	(a) 2013	(6) 2020	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the or organization, check this box and stop here	,	, ,	n, or fifth tax year a		, ,	▶ □
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2020 (line 8	••		nn (f))		15	%
16	Public support percentage from 2019 Sche						%
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2020 (I	ine 10c, column (f), divided by line 1	3, column (f))		17	%
18	Investment income percentage from 2019 S	Schedule A, Part I	II, line 17			18	%
19a	33 1/3% support tests—2020. If the orga	nization did not ch	neck the box on line	e 14, and line 15 is	more than 33 1/39	%, and line	
	17 is not more than 33 1/3%, check this be	=	=				▶ ⊔
b	33 1/3% support tests—2019. If the orga						, \square
20	line 18 is not more than 33 1/3%, check th		_			-	₹ 片
20	Private foundation. If the organization did	a not check a box	on line 14, 19a, or	19b. check this bo	x and see instruct	IONS	▶

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- С Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes." describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- С Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

-			
	1	Yes	No
\	4	Y	
	1		
	2		
	2-		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	- 55		
	_		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	461		
A (Fo	10b orm 99	0 or 990-	EZ) 2020

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		V	
	detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
C4:	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	ctions).	
2	Activities Test. Answer lines 2a and 2b below.	ĺ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Subtract line 2 from line 1d.

Multiply line 5 by 0.035.

(see instructions).

Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,

Net value of non-exempt-use assets (subtract line 4 from line 3)

3

7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated	Type I	II supporting organization	

3

4

5

6

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	ion D – Distributions			Current Year				
1_	1 Amounts paid to supported organizations to accomplish exempt purposes							
2	Amounts paid to perform activity that directly furthers exempt purposes organizations, in excess of income from activity	of supported		nv				
3	Administrative expenses paid to accomplish exempt purposes of support	orted organizations						
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required—provide deta	ails in Part VI)						
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which the organizations	tion is responsive						
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2020 from Section C, line 6							
10	Line 8 amount divided by line 9 amount							
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020				
1	Distributable amount for 2020 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2020							
	(reasonable cause required-explain in Part VI). See							
	instructions.							
3	Excess distributions carryover, if any, to 2020							
	a From 2015							
	b From 2016							
	c From 2017							
	From 2018							
	From 2019							
	Total of lines 3a through 3e							
	Applied to underdistributions of prior years							
	Applied to 2020 distributable amount							
<u> </u>	Carryover from 2015 not applied (see instructions)							
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2020 from							
	Section D, line 7:							
	Applied to underdistributions of prior years							
	Applied to 2020 distributable amount							
	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2020, if							
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.							
	·							
6	Remaining underdistributions for 2020 Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2021. Add lines 3j							
8	and 4c. Breakdown of line 7:							
	Excess from 2016							
	Excess from 2017							
	Excess from 2018							
	Excess from 2019							
	Excess from 2020							

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (For	m 990 or 990	-EZ) 2020	INTER	FAITH	HOSPITAL	LITY	NETWORK	OF	35-2089785	Page 8
Part VI	Supplen	nental Inf	ormation.	Provide th	ne explanation	ns requ	ired by Part I	I, line 10;	Part II, line 17a or	17b; Part
	III, line 1	2; Part IV,	Section A,	lines 1, 2	2, 3b, 3c, 4b,	4c, 5a,	6, 9a, 9b, 9c	, 11a, 11l	o, and 11c; Part IV,	Section
	B, lines 1	1 and 2; Pa	art IV, Secti	ion C, line	e 1; Part IV, S	Section	D, lines 2 and	d 3; Part	IV, Section E, lines	1c, 2a, 2b,
									and 8; and Part V,	Section E,
	lines 2, 5	5, and 6. A	Ilso comple	te this pa	art for any ad	ditional	information.	See instr	ructions.)	
		IMI		In	gnc		TIO	\cap		\ /
PART I	I, LIN	E 10 -	OTHER	INCOM	E DETAIL				UUU	
OTHER	INCOME				\$		1,412			
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•										

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Name of the organization

Organization type (check one):

INTERFAITH HOSPITALITY NETWORK OF GREATER FORT WAYNE, INC.

Employer identification number

35-2089785

	l l	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organization is co	overed by the General Rule or a Special Rule.	
Note: Only a section 501(c)(7) instructions.	, (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See	
General Rule		
For an organization filin	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000	
	property) from any one contributor. Complete Parts I and II. See instructions for determining a	
Special Rules		
X For an organization de	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the	
—	ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line	
	nat received from any one contributor, during the year, total contributions of the greater of (1)	
\$5,000; or (2) 2% of th	ne amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
For an organization de	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one	
contributor, during the	year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific,	
literary, or educational	purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering	
"N/A" in column (b) ins	stead of the contributor name and address), II, and III.	
For an organization de	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one	
_	year, contributions exclusively for religious, charitable, etc., purposes, but no such	
contributions totaled me	ore than \$1,000. If this box is checked, enter here the total contributions that were received	
during the year for an e	exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the	
	to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions	
totaling \$5,000 or more	e during the year * \$	
	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,	
	st answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

INTE	RFAITH HOSPITALITY NETWORK OF	35	-2089785
Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	i done irispec	\$ 121,108	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$ 41,730	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ 133,074	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	·	\$ 35,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5		\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6		\$ 52,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)

	rganization RFAITH HOSPITALITY NETWORK OF		Employer identification number 35-2089785
Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 7		\$ 15,00	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 48,75	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 15,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection Employer identification number Name of the organization INTERFAITH HOSPITALITY NETWORK OF GREATER FORT WAYNE, INC. 35-2089785 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2с Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Assets included in Form 990. Part X ...

a Revenue included on Form 990, Part VIII, line 1

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
	(investment)	(other)	depreciation	
1a Land		121,405		121,405
b Buildings		639,113	181,783	457,330
c Leasehold improvements				
d Equipment		133,385	81,101	52,284
e Other				
Total. Add lines 1a through 1e. (Column (d) must ed	631,019			

Schedule D (Form 990) 2020

Schedule D (F	orm 990) 2020 INTERFAITH HOSPITALITY	Y NETWORK	OF	35-2089785	Page 3
Part VII	Investments - Other Securities.				
	Complete if the organization answered "Yes" on F				
	(a) Description of security or category	(b) Book valu	е		ethod of valuation:
	(including name of security)			Cost or en	d-of-year market value
(1) Financial		001			
	ld equity interests		$\left(\cdot \right)$		
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)	(h) more than 15 mm 2000 Barry V and (B) line (O)				
	n (b) must equal Form 990, Part X, col. (B) line 12.) u				
Part VIII	Investments – Program Related.	Form 000 Dort	IV/ line	110 Coo Form 00	O Dort V line 12
	Complete if the organization answered "Yes" on F (a) Description of investment	(b) Book valu			ethod of valuation:
	(a) Description of investment	(b) Book valu	е	l ''	d-of-year market value
(4)				0000 01 011	a or your market value
(1)					
(2)					
(3)					
(4) (5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col. (B) line 13.) u				
Part IX	Other Assets.	I			
I di C II C	Complete if the organization answered "Yes" on F	Form 990 Part	IV line	11d See Form 99	90 Part X line 15
	(a) Description		,		(b) Book value
(1)					1
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col. (B) line 15.)				u
Part X	Other Liabilities.				·
	Complete if the organization answered "Yes" on F	Form 990, Part	IV, line	e 11e or 11f. See F	orm 990, Part X,
	line 25.				
1.	(a) Description of liability				(b) Book value
(1) Federal	income taxes				
(2) REFUN	DABLE ADVANCE				66,900
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Columi	n (b) must equal Form 990, Part X, col. (B) line 25.)				_u 66,900
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the foot	tnote to the organia	zation's f	inancial statements that	t reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (F	orm 990) 2020	INTERFAITH	HOSPITALITY	NETWORK	OF	35-2089785	Page 5
Part XIII	Supplementa	I Information (c	ontinued)				
					 	n Co	
			Ingn				
							/
•							
•							
•							
•							
•							

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

INTERFAITH HOSPITALITY NETWORK OF

u Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

GREATER FORT	WAYNE, INC.	U			\mathcal{O}	35	5-2089785	
Part I General Information on Gra	ants and Assistance							
 Does the organization maintain records to subthe selection criteria used to award the grants Describe in Part IV the organization's procedu 	or assistance?	- 					X Yes	No
Part II Grants and Other Assistant Part IV, line 21, for any recip							ered "Yes" on Form 9	90,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1)								
(2)								
(2)								
(3)								
(4)								
75								
(5)								
(6)								
(7)								
(8)								
(9)								
2 Enter total number of section 501(c)(3) and gr3 Enter total number of other organizations liste								

Schedule I (Form 990) (2020) INTERFAITH HOSPITALITY NETWORK OF 35-2089785

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.								
Part III can be duplicated if addition	onal space is needed.							
(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance			
- PHANC	recipients	cash grant	noncash assistance	FMV, appraisal, other)				
1 UTILITY ASSISTANCE	27	1,793		COST				
2 TRANSPORTATION ASSISTANCE	406	8,421		COST				
3 RENT AND SECURITY DEPOSIT	33	5,961		COST				
4 MEDICAL ASSISTANCE	3	52		COST				
5 FOOD	205	969	56,004	COST	DONATED MEALS			
6 ACTIVITIES	1	12		COST				
7 COMMUNITY HOUSING OUTREAC		31,700						
Part IV Supplemental Information. Prov	vide the information re	quired in Part I, line	2; Part III, column (b)	; and any other additional	information.			
PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS								
A CASEWORKER DOES A FINANCIAL NEEDS ASSESSMENT TO DETERMINE ELIGIBILITY FOR								
FINANCIAL ASSISTANCE. THIS IS REVIEWED FOR GUESTS REQUESTING CONTINUING								
ASSISTANCE.								

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

u Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number INTERFAITH HOSPITALITY NETWORK OF 35-2089785 GREATER FORT WAYNE, INC.

Pa	art I Types of Property	U		GUIU				
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of determining			
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution amo	ounts		
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory	X	12924	56,004				
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other u ()							
26	Other u ()							
27	Other u ()							
28	Other u (
29	Number of Forms 8283 received by	•	,					
	which the organization completed F	orm 8283,	Part IV, Donee Acknowl	edgement [29			
							Yes	No
30a	During the year, did the organization				_			
	28, that it must hold for at least thre							
	to be used for exempt purposes for		holding period?			30a		X
b	If "Yes," describe the arrangement in							
31	Does the organization have a gift ac			•				37
00	contributions?	de de la compa				31	\vdash	X
32a	Does the organization hire or use the	•	•	•				v
						32a		X
b	If "Yes," describe in Part II.		aliman (a) far a time (annamis fam sahtati aatsaa (*)) in also also d			
33	If the organization didn't report an a	mount in c	olumn (c) for a type of pr	opeπy for which column (a) is checked,			
	describe in Part II.							

	rm 990) 2020	INTER	RFAITH	HOSPI	<u> </u>	NETWORK	OF	35-208	<u>9785 </u>		Page 2
Part II									o, 32b, and 3 e number of		
						rt for any ac			le Humber of	iterns receiv	
	Pr		ic	- In	sr	ec	tic	'n	Co	nV	
		1.1./1						Z.II		\mathcal{F}	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2020 u Attach to Form 990 or 990-EZ. Open to Public

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for the latest information.

Name of the organization

INTERFAITH HOSPITALITY NETWORK GREATER FORT WAYNE, INC.

Employer identification number 35-2089785

OMB No. 1545-0047

Inspection

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT INTERFAITH HOSPITALITY NETWORK OF GREATER FORT WAYNE, INC. (DBA JUST NEIGHBORS INTERFAITH HOMELESS NETWORK) IS A PRIVATE, NOT-FOR-PROFIT ORGANIZATION. WE BEGAN PROVIDING EMERGENCY SHELTER FOR FAMILIES IN 2000. SINCE THAT TIME, WE HAVE SHELTERED 3,489 INDIVIDUALS WITH THE DEMAND FOR OUR SERVICES GROWING. OUR MODEL IS INNOVATIVE, EFFECTIVE AND COST EFFICIENT.

OUR PROGRAM IS UNIQUE BECAUSE: 1) IT IS THE ONLY LOCAL PROGRAM THAT SERVES ENTIRE FAMILIES IN NEED OF IMMEDIATE TEMPORARY HOUSING AND KEEPS THEM TOGETHER AS AN INTACT FAMILY UNIT; AND 2) THERE IS A SIGNIFICANT VOLUNTEER COMPONENT WITH AN OPPORTUNITY FOR FAMILIES TO VOLUNTEER TO SERVE OTHER FAMILIES WHO ARE HOMELESS. ALL EVENING MEALS THROUGHOUT THE YEAR ARE DONATED, PREPARED, AND SERVED BY OUR DEDICATED GROUP OF CHURCH AND COMMUNITY VOLUNTEERS. AS A RESULT, WE OFFER A HOME-COOKED, SIT-DOWN, AND NUTRITIOUS EVENING MEAL 365 DAYS A YEAR. THE INTERACTION THAT OCCURS BETWEEN VOLUNTEERS AND GUESTS PROVIDES LASTING IMPRESSIONS AND LIFE CHANGING LESSONS FOR EVERYONE INVOLVED.

POPULATIONS SERVED:

WE ARE THE ONLY EMERGENCY SHELTER IN OUR COMMUNITY THAT IS ABLE TO PROVIDE EMERGENCY TEMPORARY HOUSING FOR ENTIRE FAMILY UNITS (PARENTS AND THEIR EACH YEAR WE SERVE APPROXIMATELY 300 INDIVIDUALS WITH THE HELP OF OVER 970 VOLUNTEERS FROM OVER 30 LOCAL CHURCHES.

Name of the organization

INTERFAITH HOSPITALITY NETWORK OF

Employer identification number

35-2089785

SERVICES PROVIDED:

WE PROVIDE OVERNIGHT SHELTER AND MEALS. OUR STAFF ALSO PROVIDES.

CASE MANAGEMENT INCLUDING A NEEDS ASSESSMENT TO DETERMINE MEDICAL,

EDUCATIONAL, AND EMPLOYMENT NEEDS. WE ALSO ASSIST GUESTS WITH APPLYING FOR

SERVICES FROM OTHER SOCIAL SERVICE AGENCIES. THE AVERAGE LENGTH OF STAY IN

OUR PROGRAM IS 36 DAYS.

IMPACT ON THE COMMUNITY:

WE COORDINATE A STRONG LOCAL COALITION OF OVER 30 HOST AND SUPPORT

CONGREGATIONS; RECRUIT AND TRAIN OVER 970 VOLUNTEERS EACH YEAR; AND PROVIDE

EMERGENCY SHELTER FOR APPROXIMATELY 300 INDIVIDUALS EACH YEAR INCLUDING

CHILDREN. 33 FAMILIES RECEIVED SHELTER AND SUPPORTIVE SERVICES IN 2020. 88%

OF FAMILIES SERVED IN 2020 SUCCESSFULLY MOVED TO TRANSITIONAL OR PERMANENT

HOUSING (NATIONAL AVERAGE IS 55%).

SINCE WE OPENED OUR DOORS IN 2000, WE HAVE SERVED 1,479 FAMILIES COMPRISED OF 3,489 INDIVIDUALS.

MUCH MORE THAN A HOMELESS SHELTER, JUST NEIGHBORS IS AN ADVOCATE FOR FAMILIES IN CRISIS. IN FACT, WE OFTEN SAY THAT WE COULD LOSE OUR SHELTER BUILDING TODAY AND IT WOULD NOT SUBSTANTIALLY CHANGE OUR CULTURE. EACH YEAR, WHILE WE HOUSE OVER 300 INDIVIDUALS IN OUR SHELTER, WE HANDLE OVER 1,000 CRISIS CASES OVER THE PHONE AND ASSIST OVER 1,000 INDIVIDUALS WITH OUR OUTREACH CASE MANAGEMENT PROGRAM.

WHILE IT IS IMPORTANT TO BE ABLE TO LIST ACHIEVEMENTS SUCH AS MORE THAN DOUBLING THE NUMBER OF INDIVIDUALS SHELTERED AND DECREASING THE AVERAGE

Name of the organization

Page 2
Employer identification number

INTERFAITH HOSPITALITY NETWORK OF

35-2089785

IN-SHELTER STAY FROM OVER 60 DAYS TO 36, WE BELIEVE THAT OUR BIGGEST

ACHIEVEMENT HAS BEEN OUR DEVELOPING STORY OF COLLABORATION AND ADVOCACY

OUTSIDE OUR SHELTER WALLS. WE NOW ACTIVELY STRIVE TO PROVIDE CRISIS

INTERVENTION FOR FAMILIES BEFORE THEY NEED SHELTER.

RESOURCES ALONE WILL NOT SOLVE THE NEED FACED BY THE SOCIAL SERVICE SECTOR IN COMBATING POVERTY. ONLY ADVOCACY AND PERSON-TO-PERSON SUPPORT CAN DO THAT. MANY OPTIONS EXIST FOR HELP, BUT WE BELIEVE OUR VALUE IS IN OUR ABILITY TO INSPIRE HOPE, MAKE CONNECTIONS AND SERVE AS A SUPPORT SYSTEM FOR FAMILIES IN CRISIS. OUR RESULTS SPEAK FOR THEMSELVES. IN ADVOCATING FOR FAMILIES, WE CAN GET THEM TO THE RIGHT RESOURCES AND STRENGTHEN THEM TOWARD SELF-SUFFICIENCY.

OUR EXECUTIVE DIRECTOR IS CHAIRMAN OF THE REGIONS' PLANNING COUNCIL ON HOMELESSNESS. WE SIT AT THE HEAD OF THE TABLE REGIONALLY IN MAKING LASTING SOLUTIONS AND LEADING INNOVATIVE INITIATIVES. OUR IMPACT FAR EXCEEDS OUR SIZE. WE ARE AMONG THE SMALLEST AGENCIES IN OUR REGION DOING THIS WORK, BUT WE HAVE MADE AN OVERSIZED IMPACT. WE HAVE LED IN THE DEVELOPMENT OF A VISION THAT HAS REDUCED THE EFFECT OF HOMELESSNESS FOR THOUSANDS WITH GOALS AND PROCESSES THAT HAVE BEEN ADOPTED BY MULTIPLE OTHER ORGANIZATIONS. NOT ONLY ARE WE PERFORMING AT A VERY HIGH LEVEL INTERNALLY, BUT OUR MODEL IS PERFORMING REGIONALLY DUE TO OUR ABILITY TO INFLUENCE THE SECTOR AS A WHOLE.

THROUGHOUT THE PANDEMIC, WE REFUSED THE TEMPTATION TO CIRCLE THE WAGONS AND PROTECT OUR OWN INTERESTS IN TIMES OF UNCERTAINTY. WE LAID NO ONE OFF. NO STAFF TOOK A CUT IN PAY. THERE WERE NO MISSED SHIFTS AND NOT A SINGLE

Page 2

Name of the organization

3790000 05/25/2021 7:58 AM

INTERFAITH HOSPITALITY NETWORK OF

Employer identification number

35-2089785

STAFF MEMBER EVER CALLED IN TO CANCEL. WHILE FOCUSING ON KEEPING OUR STAFF AND RESIDENTS HEALTHY, WE TOOK ON THE DIFFICULT TASK OF LEADING OUR ENTIRE SECTOR THROUGH TRULY UNPRECIDENTED TIMES. WHILE OTHER ORGANIZATIONS DID LESS, WE DID MORE. WE MANAGED AN OVERNIGHT HOTEL SHELTER PROGRAM FOR SINGLE WOMEN, PROVIDED PORTABLE RESTROOMS THROUGHOUT THE COMMUNITY FOR DAYTIME USE, AND WE CO-MANAGED THE FORT WAYNE WINTER CONTINGENCY PLAN THAT PROVIDED A DAYTIME WARMING SHELTER FOR ALL THOSE WHO WERE HOMELESS WHILE PROVIDING 50 MEALS EACH DAY FOR LUNCH AND DINNER.

WITH NEW EXECUTIVE LEADERSHIP IN 2018, WE ARE STEPPING INTO A NEW CHAPTER WITH THE SAME MISSION. WE ARE IN THE PROCESS OF ADDRESSING OUR STRATEGY FOR ANOTHER 10 YEARS OF SERVICE. OUR BOARD AND EXECUTIVE DIRECTOR ARE FULLY COMMITTED TO FOCUSING ON HOMELESS PREVENTION, INTERVENTION AND DIVERSION IN ADDITION TO THE SHELTER PROGRAM.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

INTERFAITH HOSPITALITY NETWORK'S CONTROLLER PROVIDES AN ELECTRONIC COPY OF

THE ORGANIZATION'S FEDERAL FORM 990 TO ALL MEMBERS OF THE BOARD OF TRUSTEES

PRIOR TO FILING. A PAPER COPY IS PROVIDED UPON A BOARD MEMBER'S REQUEST.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY PROCEDURES FOR ADDRESSING A CONFLICT OF INTEREST

- A. AN INTERESTED PERSON MAKES A PRESENTATION AT THE GOVERNING BOARD OR COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE LEAVES THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST.
- B. THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE, APPOINTS, IF

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization

3790000 05/25/2021 7:58 AM

Employer identification number

35-2089785

INTERFAITH HOSPITALITY NETWORK OF

APPROPRIATE, A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE

ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT.

C. AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE

DETERMINES WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A

MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT

WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE COMMITTEE REVIEWS AND APPROVES, FOR SELECTED KEY EXECUTIVES, BASE

SALARIES AND ANNUAL INCENTIVE OPPORTUNITY ADJUSTMENTS, AND OBJECTIVES AND

GOALS FOR THE UPCOMING YEAR'S ANNUAL INCENTIVE PLAN. THE COMMITTEE REVIEWS

AND RECOMMENDS TO THE BOARD SALARY APPROVAL AND INCENTIVE AWARDS FOR THE

EXECUTIVE DIRECTOR.

WHILE INTERFAITH HOSPITALITY NETWORK FOCUSES ON COMPARABLE NONPROFIT

ORGANIZATIONS IN OUR AREA TO BENCHMARK PAY, WE ALSO UNDERSTAND THAT THE

MARKET FOR EXECUTIVE TALENT MAY BE BROADER THAN THIS GROUP. MARKET

INFORMATION FROM TWO ADDITIONAL COMPENSATION SURVEYS MAY BE USED AS A

SUPPLEMENT.

IN ADDITION, INTERFAITH HOSPITALITY NETWORK MAY ALSO COLLECT OTHER

PUBLISHED SURVEY DATA, WHEN APPROPRIATE, FOR FOR-PROFIT ORGANIZATIONS FOR

SPECIFIC FUNCTIONAL COMPETENCIES SUCH AS FINANCE AND HUMAN RESOURCES.

TOGETHER WITH DATA FROM THE COMPARABLE LOCAL ORGANIZATIONS, DATA FROM THESE

MARKET SEGMENTS ARE USED TO FORM A "MARKET COMPOSITE" TO ASSESS THE

COMPETITIVENESS OF COMPENSATION.

IN GENERAL, INTERFAITH HOSPITALITY NETWORK POSITIONS TOTAL COMPENSATION,
INCLUDING BENEFITS, AT THE MEDIAN OF THE MARKET. PROGRAMS ARE DESIGNED TO
BE FLEXIBLE SO THAT COMPENSATION CAN BE ABOVE OR BELOW THE MEDIAN BASED ON

Employer identification number

INTERFAITH HOSPITALITY NETWORK OF

35-2089785

EXPERIENCE, PERFORMANCE, AND BUSINESS NEED TO ATTRACT AND RETAIN SPECIFIC									
TALENT Public Inspection Copy									
FORM 990, PART VI, LINE 18 - NO PUBLIC DISCLOSURE EXPLANATION									
THE ORGANIZATION'S FEDERAL FORM 990 FOR THE PREVIOUS THREE YEARS IS									
AVAILABLE AT WWW.GUIDESTAR.ORG.									
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION									
UPON A WRITTEN REQUEST TO THE BOARD PRESIDENT, INTERFAITH HOSPITALITY									
NETWORK MAKES PUBLIC DISCLOSURE OF THE ORGANIZATION'S ARTICLES OF									
INCORPORATION, BY-LAWS, AND FEDERAL FORM 990. GOVERNING DOCUMENTS ARE									
AVAILABLE FOR INSPECTION AT INTERFAITH HOSPITALITY NETWORK'S CORPORATE									
OFFICES LOCATED AT 2925 EAST STATE BLVD., FORT WAYNE, IN 46805 DURING									
NORMAL BUSINESS HOURS WITHIN 10 BUSINESS DAYS OF THE RECEIPT OF THE WRITTEN									
REQUEST. THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND FINANCIAL									
STATEMENTS ARE NOT MADE AVAILABLE TO THE GENERAL PUBLIC.									
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION									
LOSSES REPORTED ON RETURN \$ -3,194									
LOSS ON DISPOSAL OF FIXED ASSETS \$ 3,194									